



World Procurement®
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Your
Most Valuable
Asset

Human Resources

HRMS Datasheet



In the Cloud or On-Premise

World Procurement's® Human Resource Management Solution (HRMS) is a comprehensive, integrated human resources management system that facilitates management of the full range of HRMS functions and responsibilities.

Our powerful and easy to use HRMS gives organizations the much needed tools to manage their most important asset, people with extensive and flexible features that makes our HRMS administration easier, more accurate, and more efficient than ever.

ENABLING EFFECTIVE MGMT.

Our Self Service HRMS removes paperwork enabling managers to more effectively focus on important tasks such as improving the performance of employees and helping them meet organizational goals.

Employees no longer have to wonder about whom to call or what form to use.

With an intuitive user interface, Self Service Human Resources is easily accessible with any Web browser.

Align Your Workforce to Corporate Objectives

- Simple and Intuitive
- Flexible and Configurable
- Streamlined HR processes
- Robust and Effective Self-Service
- Embedded Analytics

Exploring more cost effective opportunities.

Your workforce is one of your key assets and a crucial contributor to your organization's success. With World Procurement's® Human Resource Management Solution (HRMS), you can manage your entire workforce, address your organization's talent management needs and maximize employee productivity and efficiency.

Simple and Easy to Use

Our HRMS provides your users with a simple, consistent and user-friendly design, which results resulting in greater user satisfaction that leads to higher adoption **without the high cost of training employees.**

Powerful Self Service

Discover the benefits of enabling employees and managers to execute common HR tasks. Whether it is approving a promotion transaction, managing their team, viewing a pay slip, editing personal information, or initiating a 'life event', your employees can leverage our self-service solution to work smarter and **reduce your administrative costs.**

Robust Workforce Management

Increase retention and improve employee engagement using World Procurement's® HRMS to effectively manage employees and execute better talent planning.

Embedded, Actionable Analytics

Easily analyze employee and organizational data in a secure, centralized location with HIPAA and ISO/TR Bank level equivalent security. Spend less time gathering data and more time analyzing and executing resulting in better informed decisions.

Easily meet your reporting needs through our comprehensive set of standard reports including: Performance vs. Compa Ratio, Headcount Transition, and Net Pay by Department and Geographic Location as well as through ad hoc queries for your specific reporting needs.

COMPONENTS

- Recruiting
- Payroll
- Time & Attendance
- Leave Management
- Performance Management
- Compensation
- Learning Management

BASIC FEATURES

Find out more about World Procurement® and it's other exciting products call +1-800-890-0391

Overview

- World-wide human capital management provides the ability to manage records across business groups
- Global deployment allows people to be permanently or temporarily transferred across business groups
- Flexibility to support your business
- Highly automated management processes
- Highly automated compensation processes
- People information for all your needs
- Accessible with any Web browser
- Mission Critical, 99.99% uptime
- SAS70 Type II, HIPAA, PCI compliant

Employee Management

- Request For Quote (RFQ)
- Employee definition
- Transfer
- Promotion
- Termination /Resignation
- Retirement
- Define standard Earnings and Deduction
- Documents upload

Leave Management

- Sick and vacation time accruals
- Eligibility, balance, and requests
- Request
 - Vacation/Holidays
 - Cash-out
 - Compensation
 - Carry forward etc.

Time Entry

- Track of the time spent by project, client or task
- Analytic accounting posted automatically

Easy to Manage Workflow

- No IT needed to configure or maintain
- Workflow can be turned off if not needed

Payroll

- Month-end closing—closes present month transactions and open current month.
- Year-end closing—closes present year and carry forward the master, loan, leave details for the subsequent year

Employee Self Service

- Online leave application.
- View the approval or disapproval status
- Cancel the applied leave
- Work flow for the approval or rejection process (both function and administrative) enabled based on the hierarch of the employee
- Leave encashment request
- To extract respective Pay slip
- Leave balance/ register details
- Loan balance /register details

Performance Appraisals

- Templates or Adhoc
- Scheduled or impromptu
- Simple or Workflow based for multi-level evaluation
- Inspire achievement with challenges, goals and rewards.

30+ years Expertise in Public Procurement

Federal • State • Local • Education